

APPLICATION FOR EMPLOYMENT



The Climatic Corporation and its subsidiaries are equal opportunity employers dedicated to a policy of non-discrimination in employment based on race, color, age, sex, sexual orientation, religion, national origin, disability, veteran status, or any other legally protected status.

The Climatic Corporation and its subsidiaries maintain a drug-free workplace and require all applicants to whom an offer of employment is extended to complete pre-employment drug screen.

(PLEASE PRINT)

PERSONAL INFORMATION

Date of Application: _____ Social Security No. _____

Name: _____
Last First Middle

Present address: _____
Street City State Zip How Long?

Address(es) for
past three
years: _____

Current telephone no.: _____ Are you 16 years or older? Yes ☐ No ☐

Referred by: _____ Email: _____

EMPLOYMENT DESIRED

Position: _____ Date you can start: _____ Compensation desired: _____

Are you currently employed: Yes ☐ No ☐ If so, may we inquire of your present employer? Yes ☐ No ☐

Have you ever applied for a position with this Company before? Yes ☐ No ☐ Where? _____ When? _____

Have you ever been employed by this Company before? Yes ☐ No ☐ Where? _____ When? _____

Are you available to work: Full Time ☐ Part Time ☐ Temporary ☐

EDUCATION	Name and Location of School	No. of Years Attended	Did you Graduate?	Subjects Studied and Degree(s) Received
High School	_____	_____	_____	_____

College	_____	_____	_____	_____

Trade, Business or Correspondence School	_____	_____	_____	_____

Foreign languages you can speak, read and/or write: _____

GENERAL:

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes ☐ No ☐

Can you travel if required? Yes ☐ No ☐

Are you debarred, suspended or otherwise ineligible to participate in government contracts? Yes ☐ No ☐

If yes, please explain _____

Have you ever been dismissed or forced to resign from any employment? Yes ☐ No ☐

If yes, please explain: _____

Have you ever been convicted of a felony within the last 7 years? * Yes ☐ No ☐

*Existence of a criminal history background will not result in an automatic disqualification of eligibility for employment.

If yes, please explain: _____

Have you ever served in the U.S. military? Yes ☐ No ☐ If yes, give branch of service and rank:

Branch of service _____ Rank: _____

FORMER EMPLOYERS: List your last three employers, starting with the last one first, including all periods of unemployment.

(Add additional sheets if more space is needed.)

Driver applicants need not complete this section but must provide this information in the driver's application section.

Date Month and Year	Name/Address of Employer	Salary	Position	Reason for Leaving
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		

Which of these jobs did you like the best? _____ Explain _____

Which of these jobs did you like the least? _____ Explain _____

PROFESSIONAL REFERENCES: List below the names of three persons not related to you with or for whom you have previously worked.

Name	Relationship	Phone	Years Acquainted
1.			
2.			
3.			

FOR DRIVER APPLICANTS ONLYAre you at least 21 year of age of older? Yes ☐ No ☐

FORMER EMPLOYERS: List below your employers for the last ten years, starting with the last one first. (Add additional sheets if more space is needed.)				
Date Month and Year	Name/Address of Employer	Salary	Position	Reason for Leaving
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		
From				
To	Contact person	Phone Number		

Climatic reserves the right to use the information above, and to contact any and/or all previous employers listed above, for the purpose of investigating your background as required by Section 391.23 of the Federal Motor Vehicle Safety Regulations.

ACCIDENT RECORD FOR PAST 3 YEARS (attach additional sheets if more space is needed.)

	Date	Description of Accident (Head on, Rear-End, upset, etc.)	Fatalities	Injuries
Last Accident				
Prior Accident				
Prior Accident				
Prior Accident				

FOR DRIVER APPLICANTS ONLY

TRAFFIC CONVICTIONS AND/OR FORFEITURES OF BOND OR COLLATERAL FOR THE PAST 3 YEARS (other than parking violations)

(Attach additional sheets if more space is needed)

Location	Date	Charge	Penalty

EXPERIENCE AND QUALIFICATION

Driver's Licenses	State	License No.	Type	Expiration Date

- A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes ☐ No ☐
- B. Has any license, permit or privilege to operate a motor vehicle ever been suspended or revoked? Yes ☐ No ☐
- C. Do you have a valid certificate of health permitting you to operate a commercial vehicle? Yes ☐ No ☐
- If you do not have a valid certificate, do you know of any reason which would prohibit you from obtaining one? _____

DRIVING EXPERIENCE

Class of Equipment	Type of Equipment (Van, Tank, Flat, etc.)	Dates		Approx. No. Miles (Total)
		To	From	
Straight Truck				
Tractor and Semi-Trailer				
Tractor-Two Trailers				
Other				

List states in which you have operated in for the last five years: _____

List all special courses or driver training you have completed: _____

Identify any safe driving awards you have received: _____



READ AND UNDERSTAND BEFORE SIGNING

- ☐ I understand that an offer of employment with Climatic Corporation or its subsidiaries (hereinafter referred to collectively as “Climatic”) does not constitute a contract of employment for any definite duration. I understand that if I become employed by Climatic, such employment is “at will” and can be terminated with or without cause at any time at the discretion of Climatic.
- ☐ I authorize an investigation of all matters concerning my past employment, credit, criminal convictions, character or other activities, and the issuance of any information by any person, company or corporation with respect to any of the above, including the issuance of credit reports or other statements which may be furnished or obtained concerning my background at any time. I release from any and all liability and responsibility all persons, companies and corporations supplying such information and Climatic and its agents in obtaining and using the same.
- ☐ I understand that I am required to abide by all policies, rules and regulations of Climatic including all applicable safety rules and regulations and further acknowledge that my failure to follow such shall be grounds for my immediate termination. I understand that Climatic’s rules and regulations may be modified at any time, with or without notice.
- ☐ I understand and agree that any false, misleading or incomplete information given in my application, résumé, interview(s) or other pre-employment questionnaires or procedures, regardless of when discovered by Climatic, may disqualify me for employment or, if employed, may result in my immediate termination. I agree that Climatic shall not be liable in any respect if I am not hired or my employment is terminated as a result of providing such false, misleading or incomplete information.
- ☐ I understand that if I am offered a position at Climatic, I will be required to take a drug test prior to beginning work. I understand that a positive test result will result in my disqualification for further consideration for employment. I also understand that if I refuse to take the test, I will receive no further consideration for employment.
- ☐ I hereby certify that I am able to perform, with or without reasonable accommodations, the essential job functions of the position for which I am applying. Any time after a conditional offer of employment or during employment, if hired, I authorize any physician or health care provider to release information advising Climatic: (i) what reasonable accommodations, if any, are required to meet the essential job functions of the position and (ii) whether I can perform the job without posing a direct threat to the health or safety of me or others.
- ☐ I understand that employment is subject to verification of all information contained in this application or other pre-employment questionnaires or interview, including, but not limited to, verification of application lawful age and legal right to remain permanently in, and to work in, the United States, as provided under applicable law. I agree to furnish such additional information and complete such examinations as may be required to complete my employment file and to verify the information contained therein.
- ☐ I hereby acknowledge that I have read and understand all of the information written above and agree to the terms therein. I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

Signature of Applicant: _____

Date: _____

Applications will be kept active until the position for which you are applying is filled. *(If you are not applying for a specific opening, the application will be kept active for not more than 30 days.)*